

Summary

Current Year's Date	Day of the Week	Last Year's Date	Last Year's Sales	This Year's Sales	Sales % Chg vs. Last Year	This Year's Transaction Count	Transaction Count % Chg	Labor Hours Used	Benchmark Hours	Labor Cost Opportunity \$	Labor Cost Opportunity %	Actual Labor Cost %
2/1/2019	Friday	2/2/2018	\$21,379.55	\$21,823.53	2.07%	2075	-1.61%	320.72	359.45	(\$490.50)	-2.25%	18.61%
2/2/2019	Saturday	2/3/2018	\$21,155.99	\$23,865.48	12.80%	2001	7.75%	313.23	389.43	(\$964.90)	-4.04%	16.62%
<b>Week 1: Totals to Date</b>			<b>\$42,535.54</b>	<b>\$45,689.01</b>	<b>7.41%</b>	<b>4076</b>	<b>2.77%</b>	<b>633.95</b>	<b>748.88</b>	<b>(\$1,455.40)</b>	<b>-3.19%</b>	<b>17.57%</b>
2/4/2019	Monday	2/5/2018	\$17,571.67	\$17,972.55	2.28%	1850	0.82%	306.65	302.91	\$47.36	0.26%	21.61%
2/5/2019	Tuesday	2/6/2018	\$16,687.91	\$18,068.14	8.27%	1864	15.92%	289.75	304.31	(\$184.42)	-1.02%	20.31%
2/6/2019	Wednesday	2/7/2018	\$17,904.26	\$18,650.44	4.16%	2014	1.87%	295.22	312.86	(\$223.46)	-1.20%	20.04%
2/7/2019	Thursday	2/8/2018	\$19,313.22	\$18,940.09	-1.93%	1954	-3.32%	318.50	317.12	\$17.53	0.09%	21.29%
2/8/2019	Friday	2/9/2018	\$21,914.96	\$20,270.54	-7.50%	1934	-12.41%	318.52	336.65	(\$229.62)	-1.13%	19.90%
2/9/2019	Saturday	2/10/2018	\$19,900.54	\$21,615.50	8.61%	1791	1.94%	310.65	356.40	(\$579.30)	-2.68%	18.20%
<b>Week 2: Totals to Date</b>			<b>\$113,292.56</b>	<b>\$115,517.26</b>	<b>1.96%</b>	<b>11407</b>	<b>0.01%</b>	<b>1,839.28</b>	<b>1,930.25</b>	<b>(\$1,151.92)</b>	<b>-1.00%</b>	<b>20.16%</b>
2/11/2019	Monday	2/12/2018	\$17,365.28	\$17,653.68	1.66%	1795	-3.75%	296.37	298.23	(\$23.58)	-0.13%	21.26%
2/12/2019	Tuesday	2/13/2018	\$18,209.53	\$17,206.92	-5.50%	1834	0.71%	283.75	291.67	(\$100.28)	-0.58%	20.88%
2/13/2019	Wednesday	2/14/2018	\$20,749.06	\$19,108.27	-7.90%	2055	-3.93%	302.83	319.58	(\$212.13)	-1.11%	20.07%
2/14/2019	Thursday	2/15/2018	\$19,294.12	\$21,580.62	11.85%	2078	4.90%	322.12	355.88	(\$427.61)	-1.98%	18.90%
2/15/2019	Friday	2/16/2018	\$20,734.66	\$22,352.60	7.80%	2148	1.27%	318.28	367.22	(\$619.68)	-2.77%	18.03%
2/16/2019	Saturday	2/17/2018	\$20,087.01	\$21,954.55	9.29%	1839	-1.45%	321.77	361.37	(\$501.56)	-2.28%	18.56%
<b>Week 3: Totals to Date</b>			<b>\$116,439.66</b>	<b>\$119,856.64</b>	<b>2.93%</b>	<b>11749</b>	<b>-0.37%</b>	<b>1,845.11</b>	<b>1,993.96</b>	<b>(\$1,884.84)</b>	<b>-1.57%</b>	<b>19.49%</b>
2/18/2019	Monday	2/19/2018	\$19,086.98	\$20,698.23	8.44%	1906	-1.95%	299.03	342.93	(\$555.86)	-2.69%	18.29%
2/19/2019	Tuesday	2/20/2018	\$16,502.65	\$16,416.38	-0.52%	1564	-4.98%	267.32	280.06	(\$161.40)	-0.98%	20.62%
2/20/2019	Wednesday	2/21/2018	\$15,643.08	\$18,724.47	19.69%	1989	20.33%	302.65	313.95	(\$143.10)	-0.76%	20.47%
2/21/2019	Thursday	2/22/2018	\$17,625.08	\$19,659.71	11.54%	1921	5.96%	311.72	327.68	(\$202.16)	-1.03%	20.08%
2/22/2019	Friday	2/23/2018	\$21,325.16	\$21,729.81	1.89%	1988	-6.54%	318.27	358.07	(\$504.10)	-2.32%	18.55%
2/23/2019	Saturday	2/24/2018	\$20,899.13	\$23,828.84	14.01%	1978	2.65%	321.32	388.89	(\$855.73)	-3.59%	17.08%
<b>Week 4: Totals to Date</b>			<b>\$111,082.08</b>	<b>\$121,057.44</b>	<b>8.98%</b>	<b>11346</b>	<b>2.12%</b>	<b>1,820.30</b>	<b>2,011.59</b>	<b>(\$2,422.35)</b>	<b>-2.00%</b>	<b>19.04%</b>
2/25/2019	Monday	2/26/2018	\$19,212.31	\$19,560.47	1.81%	1885	-7.78%	298.68	326.22	(\$348.76)	-1.78%	19.34%
2/26/2019	Tuesday	2/27/2018	\$16,932.81	\$18,656.59	10.18%	1893	5.70%	285.97	312.95	(\$341.74)	-1.83%	19.41%
2/27/2019	Wednesday	2/28/2018	\$17,908.08	\$19,361.68	8.11%	1975	-3.75%	302.50	323.31	(\$263.47)	-1.36%	19.78%
2/28/2019	Thursday	3/1/2018	\$19,468.13	\$19,334.33	-0.68%	1864	-8.72%	315.70	322.90	(\$91.23)	-0.47%	20.68%
<b>Week 5: Totals to Date</b>			<b>\$73,521.33</b>	<b>\$76,913.07</b>	<b>4.61%</b>	<b>7617</b>	<b>-3.93%</b>	<b>1,202.85</b>	<b>1,285.39</b>	<b>(\$1,045.19)</b>	<b>-1.36%</b>	<b>19.80%</b>
<b>Month: Totals to Date</b>			<b>\$456,871.17</b>	<b>\$479,033.42</b>	<b>4.85%</b>	<b>46195</b>	<b>-0.02%</b>	<b>7,341.49</b>	<b>7,970.06</b>	<b>(\$7,959.69)</b>	<b>-1.66%</b>	<b>19.41%</b>

Sales

Current Year's Date	Day of the Week	Last Year's Date	Last Year's Sales	This Year's Sales	Sales \$ Chg vs. Last Year	Sales % Chg vs. Last Year	This Year's Sales Goal	Actual vs. Goal \$	Actual vs. Goal %	This Year's Sales Forecast	Actual vs. Forecast \$	Actual vs. Forecast %
2/1/2019	Friday	2/2/2018	\$21,379.55	\$21,823.53	\$443.98	2.07%	\$0.00	\$0.00	0.00%	\$20,763.00	\$1,060.53	5.11%
2/2/2019	Saturday	2/3/2018	\$21,155.99	\$23,865.48	\$2,709.49	12.80%	\$0.00	\$0.00	0.00%	\$20,052.00	\$3,813.48	19.02%
<b>Week 1: Totals to Date</b>			<b>\$42,535.54</b>	<b>\$45,689.01</b>	<b>\$3,153.47</b>	<b>7.41%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>	<b>\$40,815.00</b>	<b>\$4,874.01</b>	<b>11.94%</b>
2/4/2019	Monday	2/5/2018	\$17,571.67	\$17,972.55	\$400.88	2.28%	\$0.00	\$0.00	0.00%	\$18,235.00	(\$262.45)	-1.44%
2/5/2019	Tuesday	2/6/2018	\$16,687.91	\$18,068.14	\$1,380.23	8.27%	\$0.00	\$0.00	0.00%	\$16,918.00	\$1,150.14	6.80%
2/6/2019	Wednesday	2/7/2018	\$17,904.26	\$18,650.44	\$746.18	4.16%	\$0.00	\$0.00	0.00%	\$17,337.00	\$1,313.44	7.58%
2/7/2019	Thursday	2/8/2018	\$19,313.22	\$18,940.09	(\$373.13)	-1.93%	\$0.00	\$0.00	0.00%	\$18,395.00	\$545.09	2.96%
2/8/2019	Friday	2/9/2018	\$21,914.96	\$20,270.54	(\$1,644.42)	-7.50%	\$0.00	\$0.00	0.00%	\$20,870.00	(\$599.46)	-2.87%
2/9/2019	Saturday	2/10/2018	\$19,900.54	\$21,615.50	\$1,714.96	8.61%	\$0.00	\$0.00	0.00%	\$18,858.00	\$2,757.50	14.62%
<b>Week 2: Totals to Date</b>			<b>\$113,292.56</b>	<b>\$115,517.26</b>	<b>\$2,224.70</b>	<b>1.96%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>	<b>\$110,613.00</b>	<b>\$4,904.26</b>	<b>4.43%</b>
2/11/2019	Monday	2/12/2018	\$17,365.28	\$17,653.68	\$288.40	1.66%	\$0.00	\$0.00	0.00%	\$18,774.00	(\$1,120.32)	-5.97%
2/12/2019	Tuesday	2/13/2018	\$18,209.53	\$17,206.92	(\$1,002.61)	-5.50%	\$0.00	\$0.00	0.00%	\$17,024.00	\$182.92	1.07%
2/13/2019	Wednesday	2/14/2018	\$20,749.06	\$19,108.27	(\$1,640.79)	-7.90%	\$0.00	\$0.00	0.00%	\$18,177.00	\$931.27	5.12%
2/14/2019	Thursday	2/15/2018	\$19,294.12	\$21,580.62	\$2,286.50	11.85%	\$0.00	\$0.00	0.00%	\$18,148.00	\$3,432.62	18.91%
2/15/2019	Friday	2/16/2018	\$20,734.66	\$22,352.60	\$1,617.94	7.80%	\$0.00	\$0.00	0.00%	\$20,554.00	\$1,798.60	8.75%
2/16/2019	Saturday	2/17/2018	\$20,087.01	\$21,954.55	\$1,867.54	9.29%	\$0.00	\$0.00	0.00%	\$19,401.00	\$2,553.55	13.16%
<b>Week 3: Totals to Date</b>			<b>\$116,439.66</b>	<b>\$119,856.64</b>	<b>\$3,416.98</b>	<b>2.93%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>	<b>\$112,078.00</b>	<b>\$7,778.64</b>	<b>6.94%</b>
2/18/2019	Monday	2/19/2018	\$19,086.98	\$20,698.23	\$1,611.25	8.44%	\$0.00	\$0.00	0.00%	\$18,898.00	\$1,800.23	9.53%
2/19/2019	Tuesday	2/20/2018	\$16,502.65	\$16,416.38	(\$86.27)	-0.52%	\$0.00	\$0.00	0.00%	\$16,460.00	(\$43.62)	-0.27%
2/20/2019	Wednesday	2/21/2018	\$15,643.08	\$18,724.47	\$3,081.39	19.69%	\$0.00	\$0.00	0.00%	\$16,142.00	\$2,582.47	16.00%
2/21/2019	Thursday	2/22/2018	\$17,625.08	\$19,659.71	\$2,034.63	11.54%	\$0.00	\$0.00	0.00%	\$17,137.00	\$2,522.71	14.72%
2/22/2019	Friday	2/23/2018	\$21,325.16	\$21,729.81	\$404.65	1.89%	\$0.00	\$0.00	0.00%	\$20,962.00	\$767.81	3.66%
2/23/2019	Saturday	2/24/2018	\$20,899.13	\$23,828.84	\$2,929.71	14.01%	\$0.00	\$0.00	0.00%	\$19,723.00	\$4,105.84	20.82%
<b>Week 4: Totals to Date</b>			<b>\$111,082.08</b>	<b>\$121,057.44</b>	<b>\$9,975.36</b>	<b>8.98%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>	<b>\$109,322.00</b>	<b>\$11,735.44</b>	<b>10.73%</b>
2/25/2019	Monday	2/26/2018	\$19,212.31	\$19,560.47	\$348.16	1.81%	\$0.00	\$0.00	0.00%	\$18,259.00	\$1,301.47	7.13%
2/26/2019	Tuesday	2/27/2018	\$16,932.81	\$18,656.59	\$1,723.78	10.18%	\$0.00	\$0.00	0.00%	\$16,547.00	\$2,109.59	12.75%
2/27/2019	Wednesday	2/28/2018	\$17,908.08	\$19,361.68	\$1,453.60	8.11%	\$0.00	\$0.00	0.00%	\$17,354.00	\$2,007.68	11.57%
2/28/2019	Thursday	3/1/2018	\$19,468.13	\$19,334.33	(\$133.80)	-0.68%	\$0.00	\$0.00	0.00%	\$17,235.00	\$2,099.33	12.18%
<b>Week 5: Totals to Date</b>			<b>\$73,521.33</b>	<b>\$76,913.07</b>	<b>\$3,391.74</b>	<b>4.61%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>	<b>\$69,395.00</b>	<b>\$7,518.07</b>	<b>10.83%</b>
<b>Month: Totals to Date</b>			<b>\$456,871.17</b>	<b>\$479,033.42</b>	<b>\$22,162.25</b>	<b>4.85%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>	<b>\$442,223.00</b>	<b>\$36,810.42</b>	<b>8.32%</b>

## Transaction Count

Current Year's Date	Day of the Week	Last Year's Date	Sales % Chg vs. Last Year	Last Year's Transaction Count	This Year's Transaction Count	Transaction Count # Chg	Transaction Count % Chg
2/1/2019	Friday	2/2/2018	2.07%	2109	2075	-34	-1.61%
2/2/2019	Saturday	2/3/2018	12.80%	1857	2001	144	7.75%
<b>Week 1: Totals to Date</b>			<b>7.41%</b>	<b>3966</b>	<b>4076</b>	<b>110</b>	<b>2.77%</b>
2/4/2019	Monday	2/5/2018	2.28%	1835	1850	15	0.82%
2/5/2019	Tuesday	2/6/2018	8.27%	1608	1864	256	15.92%
2/6/2019	Wednesday	2/7/2018	4.16%	1977	2014	37	1.87%
2/7/2019	Thursday	2/8/2018	-1.93%	2021	1954	-67	-3.32%
2/8/2019	Friday	2/9/2018	-7.50%	2208	1934	-274	-12.41%
2/9/2019	Saturday	2/10/2018	8.61%	1757	1791	34	1.94%
<b>Week 2: Totals to Date</b>			<b>1.96%</b>	<b>11406</b>	<b>11407</b>	<b>1</b>	<b>0.01%</b>
2/11/2019	Monday	2/12/2018	1.66%	1865	1795	-70	-3.75%
2/12/2019	Tuesday	2/13/2018	-5.50%	1821	1834	13	0.71%
2/13/2019	Wednesday	2/14/2018	-7.90%	2139	2055	-84	-3.93%
2/14/2019	Thursday	2/15/2018	11.85%	1981	2078	97	4.90%
2/15/2019	Friday	2/16/2018	7.80%	2121	2148	27	1.27%
2/16/2019	Saturday	2/17/2018	9.29%	1866	1839	-27	-1.45%
<b>Week 3: Totals to Date</b>			<b>2.93%</b>	<b>11793</b>	<b>11749</b>	<b>-44</b>	<b>-0.37%</b>
2/18/2019	Monday	2/19/2018	8.44%	1944	1906	-38	-1.95%
2/19/2019	Tuesday	2/20/2018	-0.52%	1646	1564	-82	-4.98%
2/20/2019	Wednesday	2/21/2018	19.69%	1653	1989	336	20.33%
2/21/2019	Thursday	2/22/2018	11.54%	1813	1921	108	5.96%
2/22/2019	Friday	2/23/2018	1.89%	2127	1988	-139	-6.54%
2/23/2019	Saturday	2/24/2018	14.01%	1927	1978	51	2.65%
<b>Week 4: Totals to Date</b>			<b>8.98%</b>	<b>11110</b>	<b>11346</b>	<b>236</b>	<b>2.12%</b>
2/25/2019	Monday	2/26/2018	1.81%	2044	1885	-159	-7.78%
2/26/2019	Tuesday	2/27/2018	10.18%	1791	1893	102	5.70%
2/27/2019	Wednesday	2/28/2018	8.11%	2052	1975	-77	-3.75%
2/28/2019	Thursday	3/1/2018	-0.68%	2042	1864	-178	-8.72%
<b>Week 5: Totals to Date</b>			<b>4.61%</b>	<b>7929</b>	<b>7617</b>	<b>-312</b>	<b>-3.93%</b>
<b>Month: Totals to Date</b>			<b>4.85%</b>	<b>46204</b>	<b>46195</b>	<b>-9</b>	<b>-0.02%</b>

Labor

Current Year's Date	Day of the Week	Last Year's Date	This Year's Sales	Sales % Chg vs. Last Year	Labor Hours Used	Benchmark Hours	Hours Difference	Labor Cost Opportunity \$	Labor Cost Opportunity %	Actual Productivity Rate	Benchmark Productivity Rate	Average Wage Rate	Actual Labor Cost %
2/1/2019	Friday	2/2/2018	\$21,823.53	2.07%	320.72	359.45	-38.73	(\$490.50)	-2.25%	68.05	60.71	\$12.66	18.61%
2/2/2019	Saturday	2/3/2018	\$23,865.48	12.80%	313.23	389.43	-76.20	(\$964.90)	-4.04%	76.19	61.28	\$12.66	16.62%
<b>Week 1: Totals to Date</b>			<b>\$45,689.01</b>	<b>7.41%</b>	<b>633.95</b>	<b>748.88</b>	<b>-114.93</b>	<b>(\$1,455.40)</b>	<b>-3.19%</b>	<b>72.07</b>	<b>61.01</b>	<b>\$12.66</b>	<b>17.57%</b>
2/4/2019	Monday	2/5/2018	\$17,972.55	2.28%	306.65	302.91	3.74	\$47.36	0.26%	58.61	59.33	\$12.66	21.61%
2/5/2019	Tuesday	2/6/2018	\$18,068.14	8.27%	289.75	304.31	-14.56	(\$184.42)	-1.02%	62.36	59.37	\$12.66	20.31%
2/6/2019	Wednesday	2/7/2018	\$18,650.44	4.16%	295.22	312.86	-17.65	(\$223.46)	-1.20%	63.18	59.61	\$12.66	20.04%
2/7/2019	Thursday	2/8/2018	\$18,940.09	-1.93%	318.50	317.12	1.38	\$17.53	0.09%	59.47	59.73	\$12.66	21.29%
2/8/2019	Friday	2/9/2018	\$20,270.54	-7.50%	318.52	336.65	-18.13	(\$229.62)	-1.13%	63.64	60.21	\$12.66	19.90%
2/9/2019	Saturday	2/10/2018	\$21,615.50	8.61%	310.65	356.40	-45.75	(\$579.30)	-2.68%	69.58	60.65	\$12.66	18.20%
<b>Week 2: Totals to Date</b>			<b>\$115,517.26</b>	<b>1.96%</b>	<b>1,839.28</b>	<b>1,930.25</b>	<b>-90.97</b>	<b>(\$1,151.92)</b>	<b>-1.00%</b>	<b>62.81</b>	<b>59.85</b>	<b>\$12.66</b>	<b>20.16%</b>
2/11/2019	Monday	2/12/2018	\$17,653.68	1.66%	296.37	298.23	-1.86	(\$23.58)	-0.13%	59.57	59.20	\$12.66	21.26%
2/12/2019	Tuesday	2/13/2018	\$17,206.92	-5.50%	283.75	291.67	-7.92	(\$100.28)	-0.58%	60.64	58.99	\$12.66	20.88%
2/13/2019	Wednesday	2/14/2018	\$19,108.27	-7.90%	302.83	319.58	-16.75	(\$212.13)	-1.11%	63.10	59.79	\$12.66	20.07%
2/14/2019	Thursday	2/15/2018	\$21,580.62	11.85%	322.12	355.88	-33.77	(\$427.61)	-1.98%	67.00	60.64	\$12.66	18.90%
2/15/2019	Friday	2/16/2018	\$22,352.60	7.80%	318.28	367.22	-48.94	(\$619.68)	-2.77%	70.23	60.87	\$12.66	18.03%
2/16/2019	Saturday	2/17/2018	\$21,954.55	9.29%	321.77	361.37	-39.61	(\$501.56)	-2.28%	68.23	60.75	\$12.66	18.56%
<b>Week 3: Totals to Date</b>			<b>\$119,856.64</b>	<b>2.93%</b>	<b>1,845.11</b>	<b>1,993.96</b>	<b>-148.84</b>	<b>(\$1,884.84)</b>	<b>-1.57%</b>	<b>64.96</b>	<b>60.11</b>	<b>\$12.66</b>	<b>19.49%</b>
2/18/2019	Monday	2/19/2018	\$20,698.23	8.44%	299.03	342.93	-43.90	(\$555.86)	-2.69%	69.22	60.36	\$12.66	18.29%
2/19/2019	Tuesday	2/20/2018	\$16,416.38	-0.52%	267.32	280.06	-12.75	(\$161.40)	-0.98%	61.41	58.62	\$12.66	20.62%
2/20/2019	Wednesday	2/21/2018	\$18,724.47	19.69%	302.65	313.95	-11.30	(\$143.10)	-0.76%	61.87	59.64	\$12.66	20.47%
2/21/2019	Thursday	2/22/2018	\$19,659.71	11.54%	311.72	327.68	-15.96	(\$202.16)	-1.03%	63.07	60.00	\$12.66	20.08%
2/22/2019	Friday	2/23/2018	\$21,729.81	1.89%	318.27	358.07	-39.81	(\$504.10)	-2.32%	68.28	60.69	\$12.66	18.55%
2/23/2019	Saturday	2/24/2018	\$23,828.84	14.01%	321.32	388.89	-67.58	(\$855.73)	-3.59%	74.16	61.27	\$12.66	17.08%
<b>Week 4: Totals to Date</b>			<b>\$121,057.44</b>	<b>8.98%</b>	<b>1,820.30</b>	<b>2,011.59</b>	<b>-191.29</b>	<b>(\$2,422.35)</b>	<b>-2.00%</b>	<b>66.50</b>	<b>60.18</b>	<b>\$12.66</b>	<b>19.04%</b>
2/25/2019	Monday	2/26/2018	\$19,560.47	1.81%	298.68	326.22	-27.54	(\$348.76)	-1.78%	65.49	59.96	\$12.66	19.34%
2/26/2019	Tuesday	2/27/2018	\$18,656.59	10.18%	285.97	312.95	-26.99	(\$341.74)	-1.83%	65.24	59.61	\$12.66	19.41%
2/27/2019	Wednesday	2/28/2018	\$19,361.68	8.11%	302.50	323.31	-20.81	(\$263.47)	-1.36%	64.01	59.89	\$12.66	19.78%
2/28/2019	Thursday	3/1/2018	\$19,334.33	-0.68%	315.70	322.90	-7.20	(\$91.23)	-0.47%	61.24	59.88	\$12.66	20.68%
<b>Week 5: Totals to Date</b>			<b>\$76,913.07</b>	<b>4.61%</b>	<b>1,202.85</b>	<b>1,285.39</b>	<b>-82.54</b>	<b>(\$1,045.19)</b>	<b>-1.36%</b>	<b>63.94</b>	<b>59.84</b>	<b>\$12.66</b>	<b>19.80%</b>
<b>Month: Totals to Date</b>			<b>\$479,033.42</b>	<b>4.85%</b>	<b>7,341.49</b>	<b>7,970.06</b>	<b>-628.57</b>	<b>(\$7,959.69)</b>	<b>-1.66%</b>	<b>65.25</b>	<b>60.10</b>	<b>\$12.66</b>	<b>19.41%</b>

## Labor

Labor Productivity Paramaters For: FSU

BPR Above Minimum: \$68.11

Daily Sales Breakpoint: \$5,174.00

Minimum Staffing Hours: 115